

Warwickshire Police and Crime Panel

5 December 2012

Co-option of Independent Members to the Police and Crime Panel

Recommendation

That X and Y are appointed to the two independent co-opted member roles on the Warwickshire Police and Crime Panel.

1.0 Key Issues

- 1.1 The legislation requires the Panel to appoint two independent (non-councillor) co-opted members. This report recommends two individuals for appointment to this role

2.0 Proposal

- 2.1 The Police Reform and Social Responsibility Act 2011 ("the Act") requires two independent co-opted members to be appointed to the Warwickshire Police and Crime Panel. The independent co-opted members must not be members of local authorities covered by the Warwickshire Police area. In co-opting the two independent members, the Act requires that the Panel must secure that (as far as reasonably practicable) the appointed and co-opted members of the Panel, when taken together, have the skills, knowledge and experience necessary for the Panel to discharge its functions effectively. The term of appointment for independent members is four years.
- 2.2 The Panel agreed at its meeting on 19 September 2012 that the shortlisting and interviews of any candidates should be carried out by a small selection panel composed of a cross party group i.e. Councillor Alan Farnell, Councillor Dennis Harvey and Councillor Eithne Goode.
- 2.3 The independent member recruitment process commenced on 3rd October 2012 with a closing date of 25th October 2012. Press releases were sent to all media outlets in Warwickshire (including radio and social media) and all parish and town councils. It was published on the County Council's website and also sent to the five district borough councils for publication on their own websites. Copies of the information pack and application form were sent to anyone who had previously expressed an interest and the Police Authority.
- 2.4 We received 9 applications in total. The selection panel met on 8th November to shortlist applications for interview on 23rd November 2012. Five candidates were selected for interview and were asked a number of questions relating to the responsibilities of the Warwickshire Police and Crime Panel, and the skills,

knowledge and experience they could offer that would assist the Panel to discharge its functions effectively.

- 2.5 The cross-party selection panel agreed that two candidates best demonstrated that they met the Panel's requirements, and agreed that those two individuals would be recommended to the Panel for appointment to the two independent co-opted member roles.

3.0 Timescales associated with the decision/Next steps

Not applicable

Background Papers

None

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